

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

### TEAMSTER BLACKMAIL

The Teamsters are stooping to blackmail.

Maybe this isn't the first time for the Teamsters, or others. But it should be taken into account by those who keep hollering to bring the Teamsters back into the AFLCIO.

The blackmail involves one of the most significant organizing campaign efforts ever supported by the AFLCIO and its affiliated unions. This is the long-standing attempt to bring the benefits of unionism to the farm workers of Delano and other parts of California.

The sequence of events itself is damning to the Teamsters:

- Six days after workers at A. Perelli-Minetti & Son struck under leadership of the AFLCIO United Farm Workers Organizing Committee, the Teamsters signed a backdoor contract with the firm and helped bring strike-breakers through the AFLCIO-UFWOC picket line.

- In protest against this sweetheart agreement providing inferior conditions at A. Perelli-Minetti & Son, AFLCIO-UFWOC launched a consumer boycott of the firm's wines and brandies.

- The Teamsters, continuing to defy the best-founded principles of trade unionism, mounted a counter-boycott and urged the public to buy A. Perelli-Minetti & Son products made by Teamster strikebreakers.

### ★★★ AGAINST UNION PRINCIPLES

The most recent move by the Teamsters is even more contrary to the basic principles of unionism.

Delegates to Teamsters Joint Council 7 voted at a recent meeting to warn any union supporting the AFLCIO-UFWOC boycott of Perelli-Minetti that it will not receive Teamster help when its own members are on strike.

Since Teamster support of picket lines is a win-or-lose matter when strikes occur in certain industries, this is a powerful threat.

And if it isn't blackmail, what is?

### ★★★ HOPE IN RANK AND FILE

San Joaquin Valley Teamsters made a mistake several months ago in trying to raid the long-standing union created by Cesar Chavez, which later joined with the AFLCIO Agricultural Workers Organizing Committee to become AFLCIO-UFWOC.

They compounded this mistake by signing a "sweetheart" agreement at Perelli-Minetti and herding scabs through the AFLCIO picket line.

But the matter still could have been resolved had not the entire Teamsters' movement in the Bay Area been asked to knife their

MORE on page 4

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

# Labor unites to oppose county's blacklist plan

## Spokesmen for councils speak at public hearing

Four representatives of organized labor appeared before the Alameda County Civil Service Commission Monday and urged it to kill a plan to "blacklist" from county jobs public employees who have been on strike.

The county "should not go back to the days of the 1920s," Richard K. Groulx, executive assistant secretary of the Central Labor Council, urged at the public hearing.

Others who charged that the county was embarking on an

## BTC finally wins contract with Sandia

Agreement has been reached at last on a contract between the Building Trades Council and Sandia Corporation in Livermore, Business Representative J. L. Childers announced at Tuesday night's meeting of the council.

The 20 month agreement—which follows extremely lengthy negotiations—includes different increases for the several crafts represented by the council at the facility.

Childers said it was "the biggest raise the company has ever granted."

Sandia Corporation is a defense contractor.

Childers thanked all representatives of individual unions who attended the many meetings which led to the pact.

### SITE PICKETING

Building Trades Council delegates concurred in letters sent by C. J. Haggerty, president of the AFLCIO Building and Construction Trades Department, to each member of Congress urging action this session on site picketing legislation.

The council urged affiliated local unions to take similar action.

The principal bill to grant building trades unions picketing rights at multi-employer construction sites is H.R. 100, authored by Congressman Frank Thompson (D-N.J.), but there are several identical or similar measures under consideration in both houses of Congress.

Haggerty's letter accompanied a statement by the AFLCIO Executive Council pledging "full and complete support of the AFLCIO in this effort."

The Building and Construction Trades Department president pointed out action was blocked in the 89th Congress by Rep. Adam Clayton Powell (D-N.Y.), then chairman of the House Ed-

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anti-union vendetta using tactics outlawed in private industry some 30 years ago included: J. L. Childers, business representative, Building Trades Council; Abe Newman, executive secretary, Bay Area Council of Teachers; and Bob Anderson, business representative, Social Workers 535.

In his report to the Central Labor Council Monday night, Groulx pointed out that except in preliminary discussions county officials—including the Board of Supervisors—had avoided calling the plan "blacklisting."

But that is what it is, Groulx charged.

### FINANCING APPROVED

Groulx won approval from CLC delegates for a \$500 appropriation to fight the ordinance with informational picketing and other means. The Building Trades Council was expected to authorize a similar sum, with some or all of the money to be reimbursed by public worker unions.

Groulx expressed pleasure at Labor Council-Building Trades Council unity in defending public employees against what he termed part of a statewide anti-public union campaign by the county Supervisors Association.

Such unity is necessary to safeguard recent gains by all public unions, Groulx declared, urging more union cooperation on a statewide basis to fight the growing threat.

## 'Pearl Harbor' blast at Navy

The Navy was accused of "Pearl Harbor" tactics this week by American Federation of Government Employees 1533.

The charge by Business Representative Richard J. Travers was prompted by two simultaneous meetings at the Oakland Naval Supply Center.

Travers and other union officials were meeting with Rear Admiral E. F. Metzger, the center's commanding officer. The meeting was aimed at getting negotiations back on the track.

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## 'Spy system' used to combat union wage drive at Security

"An intricate spy system" has been uncovered by Upholsterers 28 in its campaign to bring union wages and conditions to Security Parachute Co., Washington avenue and West 141st street, San Leandro.

The words are those of John Silva, business representative, who also reported:

- Wages of only \$1.40-\$1.50 an hour for most women and \$1.50-\$2 for most men employees—at least 75 cents under union scales for comparable work.

- Lack of seniority or job protection.

- Employees subject to arbitrary layoffs, including some who signed union cards and lost their jobs during the Christmas season.

- Determined efforts by the company over the years to discourage union organization, including "pressure" on employees and a superintendent who watched which workers took union cards during the current campaign.

Silva, who is working with Trinidad Flores, international union organizer, and Wray Jacobs, assistant secretary of the Central Labor Council, said he planned to file an application this Wednesday for a National Labor Relations Board election among the 135 production workers on the two shifts at the non-union plant.

He also cited the fact that a large part of the plant's production is on government contracts and involves skilled work in cutting, sewing, folding and packing parachutes upon which American airmen's lives in Vietnam depend.

Many of the targets in the company's campaign to intimidate them against joining the union are members of various minority groups, Silva added, expressing determination to extend the protection of a union contract, and union wages and conditions, to all the plant's employees.

## Insurance Workers ask your assistance

A major organizing drive among Metropolitan Life Insurance Co. agents in the Bay Area was announced this week by the AFLCIO Insurance Workers International Union.

International Representatives Maurice B. Cauchon and Joseph A. Gumina urged all members of organized labor to help by asking insurance agents to show their union cards, regardless of company.

"This has quite an effect on an agent when he walks into a home," Cauchon said.

The unionization drive was launched following a ruling by the National Labor Relations Board, upheld by the U.S. Supreme Court. It allows representation elections on a district basis, rather than requiring the union to organize a company's force in an entire state, as before.

The IWIU has already won the right to represent agents in Hay-

ward and 21 Southern California district offices of Metropolitan. Its current drive includes the Oakland, Berkeley, Fremont, Richmond and Concord district offices.

The Insurance Workers currently have union shop agreements with John Hancock and Golden State Mutual and Union Labor life insurance companies and agreements with Prudential and American National Life.

Noting that the Metropolitan drive is helping unionization at other companies, Gumina said the IWIU has won 71 out of 75 elections at Metropolitan, mostly since the NLRB ruling.

At the Central Labor Council meeting, Executive Assistant Secretary Richard K. Groulx noted that the CLC staff is assisting in Alameda County and voiced special praise for the role of Gene DeCristofaro, AFLCIO representative.



# HOW TO BUY

## Business backlash toppled Esther

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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The constant attacks on Esther Peterson by business organizations, often rising to an exaggerated and unreasonable pitch, finally had their result in the replacement of her as consumer assistant to the President.

You ought to know what really happened. It affects the prices you pay and your family's welfare.

Like the emasculated truth-in-packaging law, the successful campaign against Mrs. Peterson was another victory for business lobbies in their arrogant campaign against the consumer protection legislation that the public has been pleading for.

It could turn out to be a hollow victory for the large food and soap corporations, and for the National Association of Manufacturers; advertising Federation of America; Printer's Ink magazine, and several big advertising agencies.

Businessmen who think, as Home Furnishings Daily reported, that "the toppling of Mrs. Peterson... adds more credence to the belief that the sagging consumer program is doomed for early liquidation," may be in for a surprise.

**FOR ONE REASON**, startling as was the appointment of Betty Furness, she is much more than just a TV actress. This writer can testify that she is more liberal and dedicated than most people may realize, already is knowledgeable in some basic aspects of consumer problems such as those of older people, and is quick to grasp information.

For another, businessmen still have to contend with a growing number of highly capable senators and congressmen who feel it is urgent to secure needed reforms in present wasteful and consumer-duping selling practices.

Actually the business lobbies fooled themselves. They accused Mrs. Peterson of "stirring up" consumers. She even got blamed for the housewife boycotts and picketlines last fall. Even the New York Times, which is big enough to do more careful reporting than that, referred to her "give-em-hell speeches and her glee over direct-action boycotts."

On the contrary, the consumers stirred up Mrs. Peterson. As soon as she was appointed, she got thousands of complaints from embittered buyers complaining about a host of deceptions. These ranged from misleading illustrations on food packages and price increases concealed by reduction of contents, to credit gyps, overpriced hearing aids and appliance repair problems.

Rather than stirring up consumers, Mrs. Peterson tried hard to persuade businessmen to take voluntary action to remedy some of these grievances. At the very time she was replaced (she has

returned full-time to the Labor Department), she had actually succeeded in getting the textile and retail industries to work on developing more informative garment labeling and try to solve some of the guarantee and service problems.

**HOUSEWIVES' BOYCOTTS** are what really alarmed businessmen. Mrs. Peterson, of course, did not start them. They were completely spontaneous and spread quickly when food prices boomed last fall. The women turned to Mrs. Peterson for counsel, as they thought they were supposed to.

After all, when the President appointed Mrs. Peterson, he had promised that there would be a vigorous voice in the White House on behalf of consumers.

What Mrs. Peterson tried to do, with the aid of the food chains themselves, was to give the boycotting housewives some constructive guidance on careful shopping. It was all she could do, since there was nothing she could really do by herself about the food prices.

The lobbyist for the National Retail Furniture Association says that he hopes Betty Furness "will continue the Peterson accent on education as opposed to legislation, on voluntary as opposed to mandatory action."

But Mrs. Peterson caught most hell when she endorsed a program of consumer education instituted at a Yonkers, New York, high school. Mrs. Peterson felt that the school had worked out a useful technique of introducing consumer information into various regular courses. But ad agency representations shrieked that her "proposals" were "a peril to our society," as the Grey Advertising Agency put it.

Never did anyone try as hard as Mrs. Peterson to bring consumers and businessmen together to work out these stubborn, money-wasting problems. But never was any consumer spokesman pilloried as much as she. The businessmen were suspicious at the start because she had worked for labor unions and she became the focus of their arrogance and fears.

Nor will the problems go away because Mrs. Peterson went away. When Betty Furness takes over as consumer assistant in May, she is going to be right in the middle of a hotter controversy than ever over food prices. Farmers are angry because of their diminished receipts and are threatening to cut down on meat and milk supplies by selling off sow hogs and breeder cows. Housewives and their husbands are going to be shocked by the new price climb. Having learned how to get attention for their grievances by picketing, they can be expected to do it again.

## What They Wore... by PHYLLIS JOYCE



FASHION AND ITS WORDS HAVE INFLUENCED OUR LANGUAGE. BEFORE **CORSAGE** BECAME POPULARLY KNOWN AS A FLOWER BOUQUET ATTACHED TO A COSTUME AS A DECORATION, IT MEANT A TIGHT FITTING SLEEVELESS BODICE TYPE GARMENT OF THE MIDDLE AGES.



A **BABUSHKA** - WHAT WE KNOW AS A SCARF WORN AROUND THE HEAD AND TIED UNDER THE CHIN - IS ACTUALLY THE RUSSIAN WORD FOR GRANDMOTHER.

AT THE HEIGHT OF THE FRENCH SECOND EMPIRE, EMPRESS EUGENIE WORE DRESSES OF A VIVID HUE THAT WAS TO BECOME THE COLOR PAR EXCELLENCE. SHE NAMED IT **MAGENTA** AFTER THE ITALIAN CITY WHERE NAPOLEON SCORED A GREAT VICTORY.

TODAY... WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL - THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



## Why gasoline prices are high

Higher gasoline prices are due to the cost of merchandising rather than production costs, according to President A. W. Grospron of the AFLCIO Oil, Chemical and Atomic Workers.

"With rare exceptions," Grospron said, "the oil companies are not claiming that recent wage increases in the manufacture of gasoline are the reason for the price increases. The fact is that unit labor costs in every phase of operations except the final marketing process are steadily declining."

He added: "We in the union appreciate the fact that not many company spokesmen are using the union as a whipping boy in this dispute. They are playing it pretty straight."

Grospron said some sellers tend to charge all the traffic will bear. He also blamed competitive gimmicks as well as rising legitimate merchandising costs.

## Englander beds off unfair list

The AFLCIO Executive Council has withdrawn its request that the general public refuse to buy Englander mattresses and sofa beds, products of Union Carbide Co.

The Executive Council, continuing its full support of strikers at Union Carbide's plants, noted that the products bearing the Englander label were made in union plants under union conditions.

## Which egg?

Whether you end up with a nest egg or a goose egg depends on the chicken you marry. — Redwood Empire Labor Journal.

**BURNETTS NEW LUCKY'S**  
2268 TELEGRAPH AVENUE  
"For the Best in Italian Food"  
COCKTAIL LOUNGE

**SIMMONS**  
Manufacturers of  
LEATHER WORK GLOVES, MITTS  
WELDERS' LEATHER GARMENTS  
HOURS 8-5—Sat.: 8-3  
**SIMMONS GLOVE CO.**  
306 12th St., Oakland, Calif.  
PHONE: 451-0462

## ACC retains ex-PUC chief

The Association of California Consumers has retained a former president of the State Public Utilities Commission to lead its campaign against proposed telephone rate increases.

George Grover, member of the PUB from 1961-6 and president from 1962-3, will present the consumer's case against the Pacific Telephone and Telegraph Co.'s request for a \$181 million rate increase at the commission's hearings, starting in San Francisco this week.

"George Grover will not only be speaking for our association but for the whole phone-using public of California," said Art Danforth, chairman of CAPRI (Consumers Against Phone Rate Increases), the ACC special committee which is handling the rate increases protest.

"In addition we hope that as many people as possible will attend the hearings either as spectators or witnesses. Small businessmen have an especial responsibility to give evidence—as have unions—since they will be badly hit if the increase goes through."

"I will gladly send details to anyone who writes to me at 380 Corte Madera Ave., Corte Madera, Calif. 94925," Danforth said.

The Association of California Consumers was formed with broad labor support in 1960 to work with the new State Office of Consumer Counsel. Now that the office has been de-emphasized by the Reagan Administration, the ACC is taking the lead in fighting for consumer's rights, including a major campaign against the phone rate increase, which will increase basic residential phone bills an estimated 45 per cent.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

**MIDAS MUFFLER**  
2555 Broadway, Oakland  
4035 East 14th St., Oakland

**Oakland Floral Depot**  
MEMBER OF GARDENERS, FLORISTS  
AND NURSERYMAN'S LOCAL No. 1206  
1900 TELEGRAPH AVENUE  
OAKLAND  
Phone TEmplebar 2-0262

## A few words for UNION CONSUMERS

**UNION FAMILIES** fed up with high auto insurance rates and arbitrary cancellations will be glad to hear steam is building for a far-reaching congressional investigation of the industry.

One of those behind the move is Congressman John E. Moss (D-Sacramento), who gained fame as a freshman representative by investigating secrecy in government agencies.

In 1945, the McCarran-Ferguson Act returned to the states the power to regulate and tax the insurance industry.

Many congressmen feel it's time to see whether state regulation is serving the public interest.

Seven out of 10 American families own one or more cars. In some states, like California, it is virtually a necessity to have auto liability insurance. In all states, it's either required or encouraged in one form or another.

In 1966, car insurance premiums totalled nearly \$9 billion.

**STATE INSURANCE** commissions are under the domination of the insurance industry with very few exceptions.

This lets insurance companies get away with such tactics as the following:

- Arbitrary cancellation or exorbitant rates for policies for drivers over 65.
- High rates for drivers under 25, regardless of driving records.
- Arbitrary cancellations for many other drivers' policies, with no really effective recourse, regardless of driving records.
- Denial of adequate insurance protection to residents of entire areas, including urban ghettos and low-income parts of Appalachia.

Many members of Congress contend that rates for the average driver are far too high, and that insurance companies are getting fat off the public. They favor federal standards through a Federal Motor Insurance Guaranty Corporation.

If you have a complaint, write Congressman Moss at the House Office Building, Washington, D.C., or your own congressman.

## Fluoridation of water supported

Seventy-one per cent of a cross section of this adult population have favorable attitudes toward fluoridation of public water supplies.

This was the finding of a survey conducted for the Division of Dental Health of the U.S. Public Health Service.

In both this and a 1965 survey, only 13-14 per cent had negative attitudes, and 15 per cent had not made up their minds.

## Contradictory

Man is the only animal who goes to sleep when he isn't sleepy and gets up when he is. — Independent Baker.

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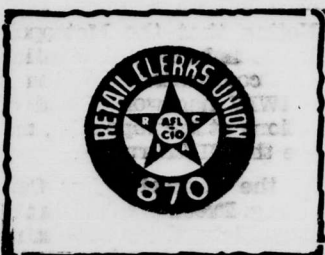
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## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:





## Hearings on state minimum wages for women, children

The State Industrial Welfare Commission will hold hearings March 30 and 31 at 455 Golden Gate Ave., San Francisco, on orders governing minimum wages and conditions for women and minors in 14 industries.

Present orders set \$1.30 as the minimum wage for women and children in most of the covered industries. But both the present and proposed agricultural orders are vastly inferior.

Unions with members in the occupations involved have been alerted to appear before the commission. Five minutes will be allowed each speaker.

Because many of these low-paid industries have large numbers of minority group members, it is expected civil rights spokesmen also will appear.

Altogether, the hearings affect more than 2 million women—one-third of the work force in California.

In the agricultural field, labor and support groups have been

pressing for a \$2 hourly minimum, whether work is performed on an hourly or piece rate basis.

They also are demanding strict enforcement of the eight hour day for women and minors on farms. At present, there is no hours limit on farms, and provisions for overtime pay are totally lacking.

Supporting the AFLCIO United Farm Workers Organizing Committee is Citizens for Farm Labor, which includes many members of various unions and is calling for equality of treatment for farm workers.

It also is urging that the IWC order for agriculture cover all women and minors on farms—not just those working for growers hiring five or more persons.

The Agricultural Wage Board's recommendation, according to Anne Draper, unionist and secretary of Citizens for Farm Labor, is for a \$1.45 minimum this year and \$1.55 next year, with no overtime pay or limitation on hours.

## After uphill fight, Local 771 wins Castlemont Hi grievance

After an uphill fight with administrators and the Board of Education, Oakland Teachers 771 has won a grievance protecting the integrity of a democratic election by the Castlemont High School Human Relations Committee.

A grievance filed by 18 teachers, most of them members of Local 771, objected to an attempt by Principal George C. Cherry to bypass the democratic election of six teachers and two counselors to the Citizens Advisory Committee.

Principal Cherry asked the faculty to substitute members of his Faculty Advisory Council for the eight elected persons.

At the heart of the controversy are civil rights and other community problems which plague the Castlemont area. The citizens committee is attacking these problems.

It took two months for the union to get the Board of Education to sit down and hold a grievance hearing. But when it did act, the board voted 7-0 in an action upholding Local 771 on all major points.

### UNION VINDICATED

Edward D. Cone, Local 771 Building representative at Castlemont, said the board's action:

- Recognizes the eight faculty

members elected by the Human Relations Committee as legally elected and authorizes them to serve in the capacity for which they were elected.

- Declares null and void the election staged at a faculty meeting by Principal Cherry.

- Also negates any other previous election except the democratic one conducted by the Human Relations Committee.

- Calls for election of eight more teachers to serve with the eight elected. The additional eight will be chosen at large from the entire faculty in the same manner as the original eight.

- Does not recognize Cherry's Advisory Cabinet as part of the Community Advisory Council.

- Calls for 1967-8 faculty members on the Community Advisory Council to be elected in the same manner by the Human Relations Committee: 16 faculty members elected at large.

George D. Stokes, Local 771 vice-president in charge of grievances, pointed out Principal Cherry's "rigged" election had been boycotted by a large number of teachers.

Stokes said 34 refused to vote, 10 cast blank ballots, four voted for the HRC and two voted for write-in-candidates.

## Look for Union Label on paint

When you buy paint, be sure it bears the Paint Makers' Union Label.

The request was made to all consumers in the East Bay by Edward Morgan, business representative of Paint Makers 1101.

Morgan said you can be sure the paint, varnishes and lacquers you buy are made under union conditions by purchasing brands of the following East Bay firms, all of which use the Paint Makers' label:

Walter N. Boysen Paint Co., Oakland and Emeryville; B&W Paint Co., San Leandro; Caldwell Paint Co., Oakland; Crown Paint Co., San Leandro; Frank W. Dunne Paint Co., Oakland; Eden Paint Co., San Leandro; Eikeberg's, San Leandro; The Flecto Co., Inc., Oakland; Gibson Paint

Co., Oakland; Golden West Paint Co., Emeryville; Intercoastal Corp., Union City; Morwear Paint Co., Oakland; Perfection Paint Products, Oakland; Rich Paint Co., Oakland; Seal Tuff Paint Co., Oakland; Standard Paint Co., Berkeley; Star Paint Co., Berkeley; Stein-Hall Co., Inc., Newark; Sterling Paint Co., Emeryville; A. H. Thompson, Berkeley; Triangle Paint Co., Berkeley; Tri-City Paint Co., Berkeley, and Yates & Smart, Oakland.

### More than \$18,000 given to aid unionist

In excess of \$18,000 has been collected to help Roger Lyons, a member of Retail Clerks 870, buy an artificial kidney machine he needs to survive, Charles F. Jones, Local 870 president, told the Central Labor Council.

Jones expressed thanks to all unionists who contributed to help Lyons through a special fund set up by Local 870.

Patronize Our Advertisers!

## 3 unions confident in court test of Leshner picket ban

The National Labor Relations Board has filed a petition in Federal Court to halt picketing at the Contra Costa Times in Walnut Creek and the Concord Transcript.

But the three unions whose members were fired when Dean S. Leshner, Times publisher, purchased the Transcript expressed confidence the complaint will be found without merit and will be dismissed.

"The unions have been aware of the pending board action for some time, and they themselves requested the board to proceed with the matter as soon as possible," declared Victory J. Nagode, president of Mt. Diablo Typographical 597.

Nagode added picketing by Local 597, Stereotypers 29 and Pressmen 39 will continue until a hearing is held.

The union president also charged that Norman Golds, editor of the Times, refused to print the union's side of the controversy.

"When the court dismisses the case," Nagode said, "Local's 29, 39 and 597 are hopeful the editor of the Times will carry that story also."

## Progressive Club will elect officers April 2

New officers for the Oakland Progressive Club, composed of Typographical 36 members, will be elected Sunday, April 2, at the Edgewater Inn, according to President Art Triggs. The meeting will start at 1:30 p.m.

Endorsements of candidates for the printers' biennial election will be made at a later date, Triggs said.

## Marshall Plan for Africa?

A four point program for Africa, including a Marshall Plan approach to lay a solid economic base for an eventual United States of Africa, has been urged by the AFLCIO Executive Council.

In a statement adopted at their recent meeting, the top AFLCIO leaders recommended that the United States carry out President Johnson's economic development policies for the continent.

"We should also ask the United Nations to investigate the 'growing Soviet proliferation of arms and military assistance in Africa,' the statement said.

The council called for support of democratic nationalist movements through the U.N. and an end to all assistance to Spain and Portugal which, it said, "are using arms to suppress the efforts of the American people seeking to complete the end of colonial tyranny in Africa."

## Clock watchers in CLC to get clock to watch

Time must have a stop.

But to Central Labor Council delegates, it seemed as if the clock in their meeting hall was always stopped.

One delegate, Harold Benner, executive secretary of Oakland Unified School Employees 257, urged again this week that a complaint be filed with the Labor Temple Association.

About an hour later, as the meeting was closing, Chester A. Ansley announced his union would donate a clock for the CLC to watch as the oratory drones on.

Tell 'em you saw it in the East Bay Labor Journal!

## Local 3 requests standard contract at cancer society

Office and Professional Employees 3 has asked the American Cancer Society's California Division for a standard union contract, raising pay by up to \$36.87 a week.

The union won the right to represent office employees in the division in an election March 3.

It requested a minimum salary range of \$103.50 to \$145.12 per week. Pay is now as low as \$80-\$105.25.

Management spokesmen referred the union's request to the State Board of Directors of the cancer society. Another bargaining session has been scheduled for next Tuesday.

Local 3 also asked for a union shop and employer-paid pensions, medical, dental and prescription drug care, as provided in its contracts with other employers.

Cost of cancer society pensions and medical care are now shared equally by management and employees, with the employees paying full cost of dependent medical coverage, the union said.

Local 3 contracts provide employer payment of all costs except a \$3.75 monthly employee payment for dependent medical coverage. Cancer society employees do not now have dental or prescription drug care.

## Good Fellowship Club of Local 1622 to meet

The annual meeting of the Hayward Carpenters 1622 Good Fellowship Club will be held at 10 a.m. Saturday, April 1, in the Southern Alameda County Labor Temple, 1050 Mattox Rd., Hayward.

Refreshments will be served. Editor, Labor Journal:

## PG&E's water wonderland.

More than 100 lakes for electricity...

also provide recreation, irrigation, other benefits

Each year, runoff in many Northern and Central California mountain streams is captured and stored behind PG&E dams—forming scenic lakes for fishing, boating, camping and swimming.

This water turns the generators that make a lot of your PG&E electricity. Then it flows on for use by you and others in countless ways. Stored water is one of California's most precious resources.

### Conservation is a PG&E Policy

From the McCloud River in the Cascades to the Kings River in the Sierra Nevada 300 miles south, PG&E's waterpower system includes more than 100 man-made lakes.

In addition to water conservation, we conserve the soil, trees, fish and wildlife on these properties—which we make available for your use and enjoyment. Our properties are open to all except in a very few instances where public safety prevents it.



### Campground and Picnic Areas

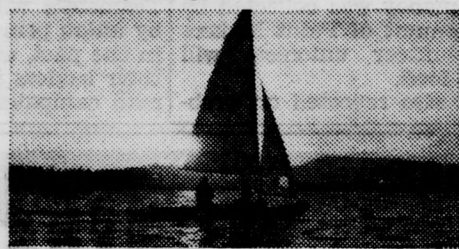
In many popular recreation areas we have provided campgrounds to encourage maximum use of PG&E lands for recreation. These facilities include tables, benches, stoves, refuse containers and restrooms. They're set up in areas that we care for like parks. And you're invited to use them.

To guide you to these campgrounds and picnic areas, we have published a free booklet with a map and descriptions of facilities at each location. It's called "Your 1967 Guide to PG&E Campgrounds and Picnic Areas." Ask any PG&E office for a copy.

### PG&E Fishing Reports

Our releases of stored water for power generation help maintain stream flows throughout

the summer. Many good fishing streams would be dry in summer and fall except for upstream storage for power generation.



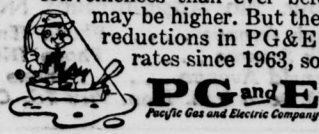
Each week during trout season, our local hydro system employees provide a reliable report on stream conditions on dozens of watersheds as a free service to weekend anglers. This report is made available through more than 230 newspapers, radio and TV stations, outdoor publications and many sporting goods stores in Northern and Central California.



### Biggest Family Bargain

Providing you with recreation facilities is a pleasant sideline to our main job of supplying you with high quality gas and electric service at the lowest possible rates.

You're probably using more appliances and conveniences than ever before, so your bill may be higher. But there have been five reductions in PG&E gas and electric rates since 1963, so PG&E energy is still the biggest bargain in your family budget.







**TREMENDOUS LAG** in information about apprenticeship opportunities in the building trades keeps many minority group youths from applying, AFLCIO Civil Rights Director Donald Slaiman, center, said on Labor News Conference, an AFLCIO program heard weekly on the Mutual Radio Network. Slaiman was interviewed by Stanley Levey, left, of the Scripps-Howard Newspapers and Alan Adams of Business Week.

## Groulx goes to school, finds what kids think about unions

What's going to happen to Hoffa?

What are unions doing about discrimination.

Are unions too strong?

These are the questions he was "thrown" most often by high school social studies pupils during a back-to-school day recently, Richard K. Groulx, executive assistant secretary of the Central Labor Council, reported last week.

Groulx said he talked to classes at a local high school for one full day—after spending most of the week with Assistant Secretary Wray Jacobs on the informational picket lines in front of Mayfair stores to protest sale of Perelli-Minetti wines and brandies.

Groulx reported that in addition to Purity Stores, most Louis markets had removed the struck wines and brandies.

Informational picket lines were established at Mayfair stores at Broadway and MacArthur and 58th and Telegraph, Oakland, he told Labor Council delegates.

The labor official claimed income of the two stores was down to half of its former level.

Labor Council delegates donated \$120 to buy food for the pickets. The money was collected by Bill Bringham of Paint Makers 1101. Volunteer unionists will cook the food.

Groulx also reported on prob-

lems with the City of Oakland's on-the-job training project and asked support for informational picketing of county officials and meetings to protest a proposed public worker blacklist.

### Federal pay

Immediate and complete pay parity with private industry was demanded for all federal employees by the AFLCIO Executive Council at its recent meeting in Bal Harbour, Fla.

### from the EDITOR'S CHAIR

Continued from page 1

fellow unionists in the back with a counter boycott.

Now this blackmail threat irreparably places the Teamsters in opposition to the mainstream of organized labor in California in one of the most important campaigns we have ever undertaken.

Our hope is that our friends among the rank-and-file in the Teamsters will continue to live by union principles as they have in the past, and refuse to follow their leaders in this dirty blackmail campaign.

## Ironworkers 378

BY GEORGE A. TAYLOR

The week of Feb. 13 through 17, was very eventful.

First of all, Brother Wayne Welch, assistant business agent of Local 377, gave me a call and stated that there was a company which called itself the Worthington Construction Co. dismantling the Butler building at the San Francisco Airport, and the building was being re-erected on Industrial boulevard in Hayward on the same property as the office for the Red Feather Construction Co.

Brother Welch and I met with Les Simons, business agent for the Building and Construction Trades Council in San Mateo County, and Welch obtained strike sanction and promptly placed a picket on the job.

I met with the Alameda County Building Trades Council and received strike sanction to place a picket in front of the Red Feather Construction Co.'s office at Hayward. Bob Davis, one of the owners of Red Feather Construction Co., claimed that their company had nothing to do with said building and that this was a venture between him and his wife. However, a picket was placed in front of their office, and they threatened to have me arrested. The picket was on for four days. It was taken off on Friday, March 17, and will be placed back on Monday, the 19th, when they return from the San Francisco Airport, where the company is dismantling the balance of the building.

At Union City, C. Norman Peterson, Scott Company and Kelly Bros. have a job erecting a plant called American Cryogenics. Boston & Bergen erected the structural steel on said job. A dispute arose with Kelly Bros. over the unloading and erecting of a cold-box tower which is enclosed by structural supports and has a plate attached thereto. The work was conceded to the Ironworkers by the Boilermakers in a meeting held at the jobsite between Ted Tiner and myself. Later a dispute arose over the stockpiling of the Steamfitters' equipment and the rigging and setting of the machinery that was placed in the building.

The dispute continued between the Ironworkers and the Millwrights, and later a three way dispute between the Millwrights, the Ironworkers and the Steamfitters developed. The Ironworker claimed he was being isolated, pushed aside from doing his fair share of the work. The company claimed insubordination on the part of the Ironworker and laid the Ironworker off. Business Agent McDonald promptly placed a picket on said job. The picket was on for two days. A jobsite meeting was arranged between the crafts involved. Along with the business agents for each craft attending the meeting, also in attendance was Harold Ringrose, labor relations director for C. Norman Peterson, and Larry Wheeler, Ironworker international organizer.

All work was assigned as previously arranged; however the company refused to take back three Ironworkers that were on the job, stating that they had a job at Columbia Steel Mill, Pittsburg, Calif., that was almost completed. The men would be replaced by Ironworkers from the steel mill. Business Agent McDonald agreed to this arrangement.

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DIRECTOR

Member of Painters' Local 127

## Steamfitters Local 342

BY JIM MARTIN

At our union's last membership meeting, held March 16, the following named were nominated as delegates to the California Pipe Trades Convention, to be held at the Hilton Inn, San Diego, Calif., on April 21, 22 and 23, with seven delegates to be elected:

E. M. Anderson, Bobbie Beeson, Andy Comphel, Perry Davidson, Valance Gill, Bennie Gosney, Gene Gosney, Tommy Irvin, Lou Kovacevich, George Machado, Jack Matheis, Don McFetridge, W. E. (Bill) Moore, Wayne Perryman, Dave Roberts, Marty Scott, Roy Turley, William (Bill) Weber Sr., Doyal Williams.

The election will be held in Hall M of the Labor Temple on April 6, and the polls will be open from 4 to 10 p.m. Your sample ballot will be mailed to you in a few days.

Also at our last membership meeting, there were two resolutions introduced.

The first resolution, which was adopted unanimously, paid tribute to Brother C. D. Gibbon, who passed away recently, and a copy of this resolution, properly engrossed, is to be given to his wife, Madeline.

The second resolution, which will be acted upon at our next meeting of April 6, which has been designated as a special called meeting, provides that additional monies be added to our present Pension Plan contributions, subtracting this additional money from the wage structure for the two remaining years of our present contract, effective July 1, 1967. If adopted, the employers would have to consent to this change. However, you will receive these two resolutions in the mail shortly.

It seems that final details in respect to Local 38 of San Francisco furnishing manpower for the C. F. Braun Co.'s Humble Oil Refinery, Benicia, have not been worked out yet. Another meeting is scheduled for March 23 in the General Offices of the United Association, Washington, D.C., with the legal counsel of the United Association, General President Schoemann and other United Association officers and representatives of Local 38 in attendance. When the Business Office has complete details in respect to this matter, we will report same to the membership, first through the membership meeting, secondly through this column.

The work situation has not changed, and we still have approximately 500 fitters, welders and apprentices out of work.

### Campbell Soup pact

A first contract, with a 5 per cent wage increase and other improvements, was ratified by members of the Packinghouse Workers at Campbell Soup Co. in Paris, Tex.

## BTC unanimously opposes county blacklisting law

The Building Trades Council has voted unanimously to oppose the County of Alameda's plans for a public employee blacklisting ordinance.

Business Representative J. L. Childers was instructed to appear in opposition to the ordinance at a public hearing of the Civil Service Commission.

In other business at the first March meeting of the council:

• Elevator Constructors 8 submitted a letter stating that nationwide strike negotiations had broken off Feb. 17 with no further talks scheduled.

• A letter from Painters 127 protesting collection of personal donations from individual building trades union officials to help pay legal defense costs for Ben Rasnick, former executive secretary of Painters District Council 16, in the Dow Wilson and Lloyd Green murder cases was read and discussed at length.

• Frank Metzler, a new delegate from Tile Layers 19, was seated.

• David G. Silveria was endorsed for the Hayward Unified School District Board of Education and local unions were urged to take similar action.

• Business Representative Childers reported that a second strike vote had been taken by workers the council represents at Sandia Corp. and added the situation was being watched closely.

• Another meeting was announced with new officials of the Camp Parks Job Corps Center in an attempt to settle the dispute over work of building tradesmen being done by corpsmen.

## Local 302's gift to East Bay kids enters 12th year

Spring has sprung.

And Milk Drivers and Dairy Employees 302 has started its 12th year as sponsor of that perennial favorite of the younger set, the puppet theater at Children's Fairland in Oakland's Lakeside Park.

Children's Fairland started its own 17th year with Spring hours of 10 a.m. to 5:30 p.m. Wednesdays through Sundays and holidays, at Grand avenue and Park View Terrace in Oakland.

Local 302 has backed every performance of the puppet theater since it was donated by the Lake Merritt Breakfast Club in 1956.

Lewis Mahlmann is the new puppeteer and will introduce his marionette version of "Alice's Adventures in Wonderland" at 11 a.m. and 2 and 4 p.m. each day. Fairland is open.

### What's Your Social Security Status?

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STREET & NUMBER

CITY & STATE

ZIP CODE

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Sign your own name only. Under the law, information in your social security record is confidential and anyone who signs someone else's name can be prosecuted.

If your name has been changed from that shown on your social security account number card, please copy your name below exactly as it appears on that card.

**FIND OUT HOW MUCH** you have in Social Security credits by filling in this form and mailing it to the Social Security Administration, P.O. Box 57, Baltimore, Md. 21203. It's a good idea to be sure your account is in order now, rather than waiting until benefits are due.

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## Retail Clerks Local 870

BY CHARLES F. JONES

Due to a printer's error in our column in last week's Labor Journal, we repeat the following announcement, corrected:

### CONVENTION NOTICE

The Retail Clerks International Association has announced the convention call for the 1967 convention of the RCIA, which will convene at the Americana Hotel, Miami Beach, Florida, on Monday, July 17, and will remain in session through Friday, July 21, or until the business of the convention shall have been completed. Local 870 is entitled to ten delegates under the RCIA constitution. Nominations for delegates and alternates will be held at the regular membership meeting to be held on Tuesday, April 11 at 8 p.m. at the Union Auditorium. The election will be held on Tuesday, April 25, between the hours of 8 a.m. and 8 p.m. at the Union Office.

### HARTFIELDS

We are pleased to report that the employees working in the Hartfield store in the Fremont Hub voted unanimously to accept their first contract negotiated by the officers of Local 870. The agreement is for two years and provides for substantial wage increases in both years. Also, all eligible employees will be covered under the Northern California Retail Clerks-Employers Welfare Trust Fund. The new agreement is retroactive to Feb. 1, 1967, and the health and welfare base benefits will be effective June 1, 1967. Dental care and prescription drugs will be effective on Aug. 1, 1967.

The NLRB is still investigating charges filed on the Oakland store (Hartfield's); however we expect to receive recognition next week, at which time we will commence negotiations for a contract in the Oakland store.

### SWANS

The employees of Swan's working under the soft line agreement met last week and voted by a large majority to accept a new two year agreement. The wage increase amounts to 22½ cents per hour for the two years. Improvements in other benefits were also negotiated.

### A.B.C.

Buy your Active Ballot Club membership card now from your business representative.

## AFSCME, Local 371 'Info'

BY NAT DICKERSON

Though far afield from U.C. Local 371 and U.C. affairs, the writer feels there are other matters that we as unionists should be concerned about.

Not the least of these is the problem posed in many of our communities by the lack of toilet facilities in large supermarkets. If these businesses would adhere to the pattern established by Sherwood Swan of Oakland, things would be better.

A pioneer in the best practices, promoting good business relations with the public, he has never thought his profits to be more important than providing sanitary facilities for his customers.

Since his introduction of these measures, there have been several large supermarkets built in Oakland and suburban areas.

Notable among these are Lucky, Safeway and Bonanza, recently incorporated into the Lucky chain, and many others.

Most will agree that few if any of these places provide toilet facilities for their customers.

It appears to the writer that local and state health departments should be constrained to show some concern for this primitive behavior.

Many of the older custodians of U.C. may remember Mike

Kennedy, who retired a couple of years ago. Well, Mike is now ill, and would appreciate a call or visit from some of the many friends he made while working on campus. His address is 15236 Upton Ave., San Leandro, phone number 357-9967.

I myself have been off from work due to a back strain caused by an accident. My condition seems to be improving, and I hope to be back to work before long.

## Chips and Chatter

BY AL THOMAN

Saturday last I had the pleasure of attending a meeting of the Lumber and Sawmill Council in Redding, and delegates from over 30 mills in the area told me that operations are going practically full-blast everywhere, including the plywood, novo ply moulding and lumber operations. This material is moving mostly by truck down our way, and very little is going across the docks; so my guess is that there are plenty of orders from our lumberyards stocking up for future business. This is a welcome development.

Brother Paul Bannon, a former member now up at Cave Junction, Ore., was at our last meeting and reported things slow.

We should be able to sleep more easily for the next couple of weeks as our Navy will be in good hands. Old "Sink the Ship" Benny is going on sea duty at "Diego" for his yearly stint.

The list was down Monday at 273 from 280-plus, rain or no rain—that for the better.

The brothers of the local attended services for Mrs. Eula May Witherspoon Monday afternoon and acted as pallbearers. We extend our sympathy to Brother Witherspoon.

Brother Ira Robinson has a much improved nose and can breathe well after surgery.

Those brothers who are about to go delinquent should make every effort to get a month's dues or more in. We are required to close books promptly at the end of the month. It takes six months to get back in standing for constitutional benefits once you are behind. This can be heartbreaking at times.

## Sheet Metal Credit Union

BY BERT TONZI

Our credit union is made up of members of Local 216, and the only source of money is the savings of the members in the form of shares. These shares are carefully cared for and loaned out to the members. All loan applications are carefully examined and are only given on advice of the Credit Committee.

Sometimes, due to the press of many loans, it becomes necessary to alter the existing loan rules. This is such a time. For a period of time now, the demand has been high; and the the Board of Directors has ruled that all formerly unsecured loans must be backed by 10 per cent in shares. For more information, call 653-0996, our Credit Office.

Your credit union is your place to save and receive the maximum benefits from your money. Remember, all your shares are covered by an equal amount in life insurance.

For more information, write P.O. Box 2833, Rockridge Station, Oakland 94618, or call the above number. If you need the personal service, see Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15.

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## Steel Machinists 1304

BY DAVE ARCA

Hi, and a Happy Easter to you. Sure hope our Jolly Green Governor curbs his capricious requests to state employees for contributing extra services on Easter Sunday. Easter services should be spiritual, not economic. Our governor could be a good egg, if he wasn't cracked on conservatism.

Ronnie resurrected the old routine of intimidating employees into voluntary (?) services. This reverts back to the pre-union era of employee abuse. This is progress?

Speaking of resurrection, Alameda County Supervisors proposed an ordinance to "blacklist" employees who participate in strike action. Gollee! Apparently these supervisors cannot contend with the give and take of employee relations. They want a club.

Exhibiting poor judgement and ugly animosities during the hospital workers' strike, the supervisors now want to "blacklist" any employee who dares to participate in a strike. This is freedom? Sure, the hospital workers struck for more pay. Why not? Consideration for their poverty level pay rates was not extended until they struck.

The record shows our supervisors voted to increase supervisors' pay very substantially. The record shows supervisors denied any increase to hospital workers prior to the strike. The record shows some hospital workers have never been rehired. And scabs have been retained.

Now, the holier than thou supervisors want to "blacklist" hospital workers. What a degrading approach to employee relations.

"Blacklisting" employees for participating in a strike is identical to "yellow dog contracts" of old. In those days, you had to sign an agreement NOT to join a union, if you wanted a job.

Today, the Supervisors would exclude from employment anyone who participates in a strike.

If this is an example of supervisorial intelligence, who needs it? What we really need is a united effort by ALL unions of Alameda County to oppose this "blacklist" ordinance. Okay? Okay.

## Watchmakers Local 101

BY GEORGE F. ALLEN

As a follow-up to last week's column, wherein we explained our Kaiser Foundation Health and group insurance coverages, including prescription benefits and the methods to follow in order to benefit by these coverages. We report this week the amount of claims that has been paid on group insurance members, also weekly sickness benefits paid to members of Kaiser Foundation Health Plan. Claims paid Jan. 1 through March 15, 1967:

Alexander Chernoff, \$10; Martin K. Kopp, dependent of Harry J. Kopp, \$783.91; Susanne Bock, dependent of Ernest Bock, \$456.81; Joan Wonsetler, dependent of Remigius Wonsetler, \$29.50; Conrado Almalel, \$6.20; Ludwig G. Bernecker, \$10; Lawrence E. Bostrom, \$25; Ruth Rosecrans, dependent of Errald L. Rosecrans, \$155; Lawrence E. Bostrom, \$35; William C. Hartley, \$839.62; Nancy Droese (maternity), dependent of Marshall H. Droese, \$200; Helen Bostrom, dependent of Lawrence E. Bostrom, \$5.

We are happy to be able to report that my youngest son, Stan-

ley, who is employed at Granat Bros. in Hillsdale and is also recording secretary of the union, has recovered from his heart attack and has been back to work on a full-time basis and attending all union meeting since Jan. 1.

Our second heart patient member, Alfred Donzelli, employed for many years by Diamond Palace in San Francisco, also returned to work on Jan. 1, and on contacting him today, we find that he, too, has recovered and working on the job on a full-time basis.

Needless to say, I, too, am back on the job and although I am not completely recovered from the shingles, I am so very much improved that in a very short time I, too, should be on the list of complete recoveries.

We are sorry to have to report that Brother Jay Stansell, employee of Davidson & Licht, is in the Kaiser Foundation Hospital in Hayward; however we understand that he is doing nicely.

We wish at this time to extend to our members and their families a very Happy Easter.

## UFWOC organizer extends invitation to go to Delano

Pete Velasco, organizer for the AFLCIO United Farm Workers Organizing Committee, brought an invitation from Delano to Oakland last week for all unionists to take part in the "Commemoration of the Peregrination."

Velasco, thanking Alameda County unions for their continuing support of the grape strikers, warmly urged any member of organized labor to join in celebrating the anniversary of the union's march on Sacramento.

A special program of events is being planned in Delano this weekend to commemorate the march, which ended on Easter, 1966.

Several caravans of autos are going to Delano from the Bay Area over the weekend, Velasco added.

Carl Jaramillo, delegate from Paint Makers 1101, reported on the warm reception given a caravan in which he had gone to Delano Feb. 25.

Jaramillo urged unionists who cannot go to Delano but want to help the strikers to take food to 568 47th St., Oakland.

Patronize Our Advertisers!

## 642's Straight Line

BY MARVIN MARTIN

Mr. E. A. Brown, director of the 42 Counties Joint Apprenticeship and Training Committee, did a remarkable job in our opinion, in replying to proposal of Stephen N. Shulman, chairman of the Equal Employment Opportunity Commission, which proposal would compel unions to report on minority participation in apprenticeship programs. Mr. Brown's night letter to Mr. Shulman started like this:

### "RULE AND RUIN"

"The Federal Commission on Equal Opportunities seems bent on establishing compulsory reporting procedures in apprenticeship. Completely ignoring the voluntary role of both labor and management participation in apprenticeship joint committees, they propose to add to the already onerous burden of bureaucratic red tape the militaristic regimentation of EEO, hup, two, three," etc.

Also, in his copy of the correspondence to Local 642, he enclosed this next unforgettable bit of history:

### "Who Will Cast the First Stone?"

"Inscribed on the base of the Statue of Liberty are Emma Lazarus' inspiring words: 'Give me your tired, your poor, your huddled masses yearning to breathe free, the wretched refuse of your teaming shore, send these, the homeless, tempest-tossed to me: I lift my lamp beside the golden door.'"

"And they came! Latin, Gaul, Scandinavian, Negro, Oriental, Teuton Irish, Gypsy, Basque, Hindu, Slav, Protestant, Catholic, Jew, Mohammedan. White, yellow, black and brown. If there had been green or blue, they'd have come too. For a hundred years they came to America—the melting pot.

They commingled; they cohabitated; they intermarried; they begat.

"None of us had a voice in choosing our parents, much less our grandparents. It ill behooves any of us to make inquiries of others as to who conceived them.

"The current campaign, particularly on the part of government, to compel us to classify each other is repugnant to our history and a violation of our civil liberties."

Prosperity is something you feel, fold and mail to the Internal Revenue Service.

Tell 'em you saw it in the East Bay Labor Journal!

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# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, March 28, at 9:30 a.m. at the Union Auditorium.

Fraternally,  
CHARLES F. JONES,  
Pres.

## STEEL MACHINISTS 1304

Regular meeting Thursday, April 6, at 8 p.m. Executive Board meets 6:30 p.m. Please attend.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## EBMUD EMPLOYEES 444

EBMUD Employees Local 444, American Federation of State, County and Municipal Employees, will hold its next Executive Board meeting on April 6, 1967, at 7:30 p.m.

The next general membership meeting is April 13, 1967, at 7:30 p.m. International Representative Robert McLane will make a report of all current activities of our local and Council 49 at this next membership meeting. All members are urged to attend and remain abreast of the rapid growth in public employee unionism in California.

Fraternally,  
CHARLES E. TEIXEIRA,  
Sec.-Treas.

## CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,  
MARVIN MARTIN,  
Fin. Secretary

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m. American Helenic Center, 342 37th St., Richmond.

Fraternally,  
TOM WILKINS,  
Secy.

## BERKELEY PAINTERS 40

The next regular scheduled meeting of March 24, 1967, has been cancelled.

The next regular meeting will be held on Friday, April 14, 1967, at 8 p.m.

Fraternally,  
GENE SLATER,  
Bus. Rep.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

## AUTO & SHIP PAINTERS 1176

The next meeting will be April 4 at 8 p.m. in Hall H of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,  
NICK J. AFDAMO,  
Rec. Sec.

## AFSCME, U.C. LOCAL 371

Our next regular meeting will be held in 160 Kroeber Hall April 8, 1967, at 2 p.m. The Executive Board will meet at 12 noon. We serve refreshments after the meeting; and we also have a new coffee urn, and Joe Santoro makes a good cup of coffee. Come and try it. We always appreciate seeing new faces, but we also appreciate the regular faces. Let's make a habit of participation.

Fraternally,  
W. G. WHITCOMBE,  
Sec.-Treas.

## SCHOOL EMPLOYEES 257

The regular meeting of the Oakland Unified School Employees Union, Local 257, will be at 1918 Grove St., Oakland, Saturday, April 8, at 10:30 a.m. in the upstairs hall. Please note that there will be a social hour after the meeting at 12 noon in the basement hall. Please plan to attend.

The Executive Board will meet at 8 p.m. Members, please take note.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

## E. B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL (GF) Thursday, March 23, 7 p.m., Day Hall.

Fraternally,  
DAVE JEFFERY,  
Exec. Sec.

## BARBERS 134

The next regular meeting of Barbers Local 134 will be held on Thursday, March 23, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
AL DOYLE,  
Sec.-Treas.

## CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, March 23, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland. Please attend.

National Conference deaths are now due and payable through NC 251.

Fraternally,  
GLENN A. MCINTIRE,  
Rec. Sec.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secy.

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## CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Thursdays at 8 p.m. of each month, at 761 12th Street, Oakland, Calif.

Stewards will meet on the fourth Thursday at 7:30 p.m., March 23, 1967.

Starting January 1st, 1967, the dues of all Carpenters will be \$7.75 per month.

Fraternally,  
OSCAR N. ANDERSON,  
Rec. Sec.

## HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

The stewards training program will be held the third Thursday of each month.

Our meeting of Thursday, March 23, 1967, will be a special called meeting for the purpose of voting on a recommendation of the Executive Board that the local union cut back to two business representatives effective July 1, 1967.

Also to nominate and elect two (2) delegates to the California State Council of Carpenters, Legislative Conference at Sacramento, Calif., April 3 through 6, 1967.

The annual meeting of the Local 1622 Good Fellowship Club will be at 10 a.m. Saturday, April 1, 1967, in the Labor Temple at 1050 Mattox Rd., Hayward. Refreshments will be served.

Fraternally,  
A. W. RICE,  
Rec. Sec.

## RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,  
JOHN M. WETZLER,  
Sec.

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. MCINTOSH,  
Rec. Secy.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

To renew your Blood Bank membership in Local 1149 for 1967, you must send in your \$2 before April 1, 1967.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
JOAN WILSON,  
Bus. Rep.

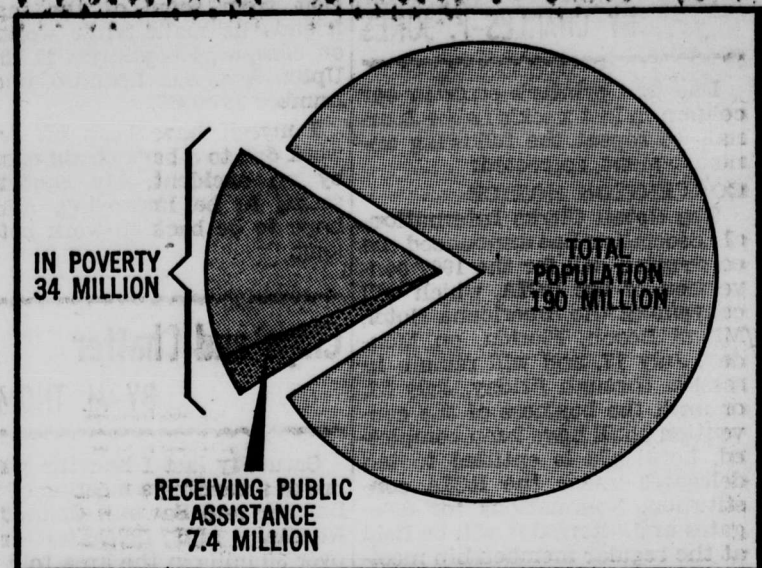
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## PROPORTION OF POVERTY GROUP RECEIVING PUBLIC ASSISTANCE



Sources: U.S. Department of Health, Education, and Welfare; Welfare Administration. Office of Economic Opportunity. "Dimensions of Poverty in 1964." October 1965.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

Fraternally,  
DON CROSSMAN,  
Rec. Sec.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
J. W. NIXON,  
Rec. Sec.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,  
AL CHASMAR,  
Sec.

## A turn for the better in Oakland construction

Things don't look too bad on the building front in Oakland.

The Building and Inspection Division of the City of Oakland has just issued its monthly report.

For February, 1967, it showed 441 building, alteration and demolition permits issued for construction valued at \$4,489,753.

In contrast, there were more permits issued in February, 1966: 632. But their total value, \$2,233,320, was far less.

For the first two months of 1967, 908 city permits were issued for construction valued at \$6,547,944.

Last year's first two months' total was \$1,228 permits for construction worth \$6,915,227.

Biggest single permit issued in February was for a parking garage costing \$944,770.

## Petris supports broader attack on mental problems

State Senator Nicholas C. Petris (D-Alameda County) has supported a new state study which depicts California's mental hospitals as only one part of a broader approach necessary to mental health problems.

Petris said the recent report of the California Commission on Staffing Standards (for state mental hospitals) reaches some of the same conclusions as a subcommittee he headed as an assemblyman.

Petris said his legislative investigation "concurred" in these findings:

- "Mental health service needs vary from person to person. And an individual's needs change from time to time.

- "The public mental hospital program is simply one kind of service, not a panacea for all forms of mental illness as it has been conceived in the past.

- "It is the mission of a hospital to provide immediate, intensive treatment services.

- "It should not be necessary for patients to stay in the hospital until they are 'cured,' only until they achieve a level of function to enable them to continue convalescence elsewhere.

- "All Californians should have access to the same quality of care in public hospitals."

Petris predicted legislative support for the commission's findings that:

- State mental hospitals should exist simply as regional centers to back up local services handling the majority of mental patients.

- State mental hospitals should be "open staff" hospitals in which private physicians could place and treat patients.

- Unpaid patient labor should be eliminated.

Senator Petris said he plans to introduce legislation to carry out key commission goals.

## I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

Cut out and mail to:

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1622 East 12th St., Oakland, Calif. 94606

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# East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County—AFL-CIO

42nd Year, Number 1

March 24, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## Labor's fringe benefit from ouster of Powell

Some people think his fellow congressmen were too rough on Adam Clayton Powell. They argue that Powell was elected by a majority of the voters in his district, and for congressmen elected by other districts to deny him his seat thwarted democracy. These people feel Powell's cavalier attitude toward the law was a matter for law enforcement agencies and the courts. They say that if the courts couldn't "touch" Powell, it was merely proof there are loopholes in the law to be closed.

Powell generally supported AFL-CIO measures as chairman of the House Education and Labor Committee. But he is credited with blocking action last year on construction site picketing legislation. Ever since the court ruling in the Denver Building Trades case a number of years ago, construction unions have been restricted in picketing multi-employer building sites. They are denied rights which industrial unions have. At first, Congress balked at liberalizing site picketing legislation because building trades and industrial unions couldn't agree. However, for the last two or three years, there has been labor unity on this issue.

Rep. Carl P. Perkins (D.-Ky.), who succeeded Powell as head of the House Education and Labor Committee, is friendly toward site picketing legislation. While Powell opposed it on grounds some building trades unions discriminate against racial minorities, Perkins apparently believes these are separate issues to be judged on their own merits.

This is the fair way to approach this problem, which is a serious one for building trades unions. It would appear building trades have indirectly benefitted from the ouster of Adam Clayton Powell, who practiced unfair discrimination on this issue regardless of the merits of his other actions, legislative and otherwise.

Now it is to be hoped that friends of labor in Congress cooperate in getting this much-needed legislation passed.

## A slight difference

E. A. Brown, director of the 42 Counties Carpenters Joint Apprenticeship and Training Committee, has wired the chairman of the Federal Equal Employment Opportunity Commission to protest proposed compulsory reporting procedures in apprenticeship.

Brown complains that this will be a burden on the labor and management representatives who serve on joint apprenticeship committees.

However, many persons will feel more sympathy for Negroes and other minority group members. Brown says JAC members give up television, bridge, leisurely dinners and cocktails. Whatever the merits of this claim, the Negro has suffered vastly more for over 100 years.

The Landrum-Griffin Law imposed financial reporting, clean election and other requirements upon all unions because of abuses by a few.

By the same token, racial discrimination in a few unions may bring stricter requirements for all. Many of us will welcome strict but fair anti-discrimination controls for unions and employers. Even those who don't may have to pay their share because a very small number of unions couldn't get rid of discrimination voluntarily.

## Trib takes Ronnie to task

Governor Ronald Reagan and State Controller Houston Flournoy apparently had one of those LBJ-Bobby tiffs a week or so ago.

It was serious enough for the Oakland Tribune to take Ronnie to task gently for his continued bumbling—especially announcing budget cutbacks without conferring first with leaders of the Legislature, who hold all the trump cards. Reagan has incurred considerable wrath among assemblymen and senators in his own party for his failure to catch on in this respect.

Flournoy, a former assemblyman, has legislative savvy and apparently took a few digs at the governor at a dinner in Sacramento a week ago Wednesday.

Of course, both sides immediately began playing the whole thing down, saying everything was good, clean fun—like LBJ and Bobby, we suppose.

But for the record, it should be noted that California's new governor still hasn't learned the ropes. Even though he's already demurely denying he'll be anything but a favorite son candidate for the presidency, the right-wing is grooming him, bumbling or no.

## The Signs Are Not Hopeful



## UNIONIST'S INSIDE VIEW OF ELEVATOR DISPUTE

By E. G. VAN HORNE

On Jan. 1, 1967, the standard agreement between the International Union of Elevator Constructors (IUEC) and the National Elevator Manufacturers Industry (NEMI) expired.

A 30 day grace period was extended by the union to see if an agreement could be reached. Negotiations broke down, and no agreement having been reached the IUEC went out on a sanctioned strike.

This is the first time since 1921 that the IUEC has been on a strike.

News coverage on this was next to none. I assume the newspapers figured the small size of the union made it not newsworthy.

### EVER STOP TO THINK?

Did you ever stop to think how important elevators are to the majority of the people's everyday way of life?

Without elevators, there would be no high rise buildings. That would mean apartment buildings, hotels and office buildings could be no more than four or five stories high. Hospitals would be reduced to one or two stories.

Take all the tall buildings in the U.S., slice them into four and five story segments, set them down on the perimeters of the cities in which they are located, allowing for streets, sidewalks, sewers, etc. Now where are your farms and ranches so necessary for survival?

### 'SAFEST TRANSPORTATION'

Elevators are the safest means of transportation in the world. They are constantly being improved to make them better and safer.

The men who install and service these elevators have to keep abreast of all these changes and modifications. This is done on their own time: studying articles sent out by their companies or attending schools set up by the union or their companies.

Now NEMI wants to reduce wages and fringe benefits the union members have earned through their diligence.

### TWO-EDGED SWORD

We understand the companies have an obligation to their stockholders to make more money for them. By the same token they have an obligation to the men who install and maintain these elevators, without whom they would have no stockholders or stocks.

This is a two-edged sword: it cuts both ways.

As it stands, the Laborers have a better health and welfare plan and better retirement. They also

have a better starting wage than elevator men. This is hardly an inducement for young men to enter as highly technical a trade as elevator construction and service.

### SEVENTH WEEK

This is the seventh week of the strike, and negotiations are still at an impasse. The elevator companies are trying to maintain their service with office personnel. These are non-union men and for the most part non-skilled in the service and maintenance of elevators.

As anyone owning any type of machinery or appliance knows, without proper care it will ultimately break down.

There are elevators all over the U.S. shut down because of lack of proper service.

The end of the strike, at this time, is not in sight. It is creating a hardship on the men, especially those with families. Let us hope the end does come in sight soon.

## Same color...

Harry Golden tells the story of Frederick Douglass, one of the great Negroes of our country, who was severely criticized for marrying a white woman.

Douglass had been a fugitive slave out of Baltimore who, saving his wages up North, bought the freedom of his childhood sweetheart. She came North and they were married. Some years later, she died and Frederick Douglass took to himself another wife, this time a white woman.

There was a big hullabaloo from both sides. Some Negroes called him a traitor to his race. Many whites heaped scorn and to all of this, Douglass replied, in effect: "I don't see what all the shouting is about. My first wife was the color of my mother. My second wife is the color of my father." — National Labor Service.

## Closing gaps

According to the Wall Street Journal, the pay differentials in top management are narrowing.

Example: The chairman of the board of Ingersoll-Rand makes \$151,000 a year. The president makes \$126,000. However, the lowly vice-president's pay has zoomed from a measly \$47,000 to \$80,000 the last three years.—Allied Industrial Worker.

## \*\*\*\*\* OPINIONS \*\*\*\*\* You Write 'Em . . . We Run 'Em! \*\*\*\*\*

### KUCHEL, NEW LEFT, BD. OF SUPERVISORS

Editor, Labor Journal:

I have three things that I would like to propose to your readers: a campaign to persuade Senator Kuchel to change his party affiliation to Democrat, a consideration of the "New Left" candidates on their individual merits, and the recall of the anti-employee, strikebreaking members of the Alameda County Board of Supervisors.

In view of the campaign by the right-wing extremists to defeat Senator Kuchel in the Republican primary, I think that those of us who share his liberal views should write to him and try to persuade him to do as many liberal Republicans have and abandon the party as a lost cause. I would urge everyone to write him and tell him that they are Democrats who support him, or that they will change parties with him. Urge him to change now in time to short-circuit a Yorty campaign. Heaven forbid that we should be faced with a choice between Sam Yorty and Max Rafferty for senator.

Speaking of choices, I would like to suggest that the East Bay Labor Journal and its readers (and laboring men in general) not be panicked by the New Left "scare head" and the acrimonious denunciation by anti-labor, anti-progress, anti-everything supporters of the status quo in Oakland. I urge that each candidate for city office be considered on the basis of what he would and could do for the people of Oakland. I think that the last few months' experience with District Attorney Coakley should teach us that we cannot expect support from a candidate for our causes (witness the injunction against the hospital strike) just because we support his bid for election. For fear of the Communist "bogey man," labor was persuaded to support this strongly anti-labor candidate. Don't let it happen again for such flimsy reasons.

I would like to urge that one step be taken to reverse last fall's election fiasco. While the real issues are before the public eye, I would like to initiate recall proceedings against the anti-labor members of the Board of Supervisors. If started soon enough, this action might even persuade some of the more vacillating members to change their present anti-union sentiments. I consider the proposed blacklisting of the hospital strikers the most serious threat to labor progress in Alameda County in my term of residence here. If a recall petition has already been started, I would like to have it publicized. I will volunteer to canvas for signatures. If none has been started, I would like help in initiating the procedure.

Yours in the cause of the laboring man,

MARQUES L. MILLER,  
Oakland.

## \*\*\*\*\* GHETTO CYNICISM \*\*\*\*\*

A major roadblock encountered by any anti-poverty effort in the urban ghetto is the deep cynicism of its residents. The nature of the current program exacerbates this difficulty, because its goals are long-range and most of its important benefits are deferred.—Paul Bullock, UCLA Institute of Industrial Relations.

## \*\*\*\*\* THE DISGUISE \*\*\*\*\*

We are all faced with a series of great opportunities—brilliantly disguised as insoluble problems.—Secretary of Health, Education and Welfare John W. Gardner.



## LEGAL NOTICE

### NOTICE TO CONTRACTORS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed bids to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 4th day of April, 1967 at 4 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the Grading, Paving, Fencing, and Incidental Work at Lockwood Elementary School, 6701 East 14th Street, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plans and specifications for said work which are on file at the said office of the Secretary of said Board of Education located at above mentioned and in the office of the Director of Architecture and Engineering, located at 900 High Street, Oakland, California.

Said plans and specifications may be had by any prospective bidder for the work above listed, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid. If a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as Obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of Two Thousand and no/100 Dollars (\$2,000), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds, the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon, will be retained by said Oakland Unified School District as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: Oakland Unified School District of Alameda County, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board of Education, and which is now on file with the Secretary of said Board of Education and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages, as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

#### ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED

Crafts or Types of Workmen	Hourly Wage Rate
Cement Finishers, Masons.....	\$4.665
Engineers:	
Blade Grader Operator (finished work) .....	5.58
Dillers and Firemen .....	4.39
Roller Operators .....	5.16
Tractor Operators .....	5.43
Laborers:	
General Laborers .....	3.925
Truck Drivers—Dump:	
Under 4 yds. (water level).....	4.205
4 yds. and under 6 yds. (water level).....	4.30
6 yds. and under 8 yds. (water level).....	4.50
8 yds. and including 12 yds. (water level) .....	4.74

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors may be required to make employment payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification or type of work involved.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Three and 92 1/2/100 Dollars (\$3.925) per hour.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All overtime and work on holidays shall be at the rate of not less than time and a half. The holidays upon which such rate shall be paid shall be all holidays recognized in the collective bargaining agreement applicable to the particular craft, classification or type of work employed on the project.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. The initial wage to be paid an apprentice shall be not less than twenty-five percent (25%) of the journeymen's wage being paid and shall be increased each six (6) months in an amount not less than fifteen percent (15%).

Helpers shall be paid the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids, or any and all items of such bids.

By order of the Board of Education March 14, 1967.

STUART S. PHILLIPS  
Secretary of the Board of Education  
of the City of Oakland and Oakland  
Unified School District of Alameda  
County, California.

Friday, March 17, 1967.  
Friday, March 24, 1967.

## Needed: Major Repairs



## No joint bargaining in current shipyard dispute: Sweeney

The joint collective bargaining agreement adopted by the Pacific Coast Metal Trades Council at its convention in Long Beach last weekend doesn't apply to the current dispute involving Electricians in shipyards.

This was emphasized by Thomas J. Sweeney, business manager of Electricians 595 in Oakland, who pointed out the Metal Trades Council had refused to act on a resolution of support for the members of his union.

Sweeney also stressed that B. C. Gritta, president of the AFL-CIO Metal Trades Department, said at the convention that the Electricians have "every right to strike."

The Electricians, seeking a better deal from the Pacific Coast Shipbuilders Association than they got previously in joint negotiations, struck Nov. 4 but are now back at work under a Taft-Hartley Law order.

They are free to strike again after an 80 day "cooling off" period expires in July.

## Building Trades Council, Sandia Corp. OK pact

Continued from page 1

Education and Labor Committee, but urged action now that Powell no longer heads the committee.

(See editorial on page 7.)

### HIGHWAY FUNDS

The council also received a letter from Haggerty enclosing the department's statement on the federal highway fund cutback.

It noted that \$175 million has been released, according to an announcement Feb. 27 by new Secretary of Transportation Alan Boyd, and that more funds are to be released shortly "as economic conditions permit."

The statement also emphasized that on July 1, \$4.4 billion for the 1967-68 fiscal year will become available.

Building Trades Council contracts were approved with A. Morales Jr. and Robert G. Neacham.

## AFSCME issues statewide charter to California group

The International Executive Board of the American Federation of State, County and Municipal Employees, AFL-CIO, has issued a charter for a statewide council of AFSCME locals in California.

AFSCME President Jerry Wurf announced: "We have issued a charter for California Public Employees Council 49 with a jurisdiction embracing all of California. A temporary Executive Board and temporary officers have already been elected. They have the full support of our International Union in their attempt to better the conditions of all public employees."

Council 49 is composed of 81 local unions in California. International Union Area Director Clem Regner announced from Los Angeles that "all AFSCME international staff are now working to assist the officers and staff of Council 49 in developing an entirely new program for all of our members. We are pleased at this development and know that it will result in better working conditions at the local level."

The new group will hold a statewide convention on April 21, 22 and 23, 1967 at the Statler Hilton Hotel in Los Angeles.

Temporary officers of Council 49 include:

James Curry, a state employee from San Diego, president; William Dailye, a Los Angeles County employee, vice-president, and Richard Thompson, a City of San Jose employee, secretary-treasurer.

Council 49 has opened a central administrative office in Los Angeles and seven district offices. The officers announced three more district offices will be opened in the next 60 days.

The council, according to the original "Declaration of Intent and Purpose," was formed "to consolidate the strength and resources of the various AFSCME locals and councils within the state of California, to establish a more solid basis for an intensive organizing drive, to provide better service to AFSCME members throughout the state, and to coordinate our efforts in the fields of legislation, research,

publications, public relations, education and related activities."

The council has opened a legislative office in Sacramento at 1521 "I" Street, in cooperation with the International Union to coordinate legislative programs.

Executive director of the new council is Rodney Larson, formerly an International Union representative in California and before that a representative for AFSCME Local 1675.

## 'Pearl Harbor' blast at Navy

Continued from page 1

During it, according to Travers, Admiral Metzger said an employee was entitled to union representation at any level.

Yet in another room, Travers found out later, a member of the Lodge 1533 Negotiating Team was being forced without her consent to meet with three supervisors.

This, Travers declared, was despite the fact the woman — in Travers' presence — had made it clear earlier she did not want to meet alone even with her own supervisor, without a union representative being on hand.

### 'PATERNALISM' CHARGED

Travers also took a dim view of Admiral Metzger's attitude toward the union's attempt to get the stalled negotiations moving.

The unionist charged the Navy had refused to negotiate on an agreement for the center's Police Branch, even though it won exclusive recognition last October.

He also accused the Navy of failure to bargain in good faith on a promotion article for the Public Works Unit and on an agreement for the "All Others" Unit.

Travers said Admiral Metzger relied heavily on a statement from his own negotiating team and took little heed of the union's position. The union business representative called this typical of the Navy's "paternalism" at the center.

## Ronnie's been busy with whole lot of anti-people plays

The big flap over Governor Ronald Reagan's educational budget cuts has obscured some of the other threats brewing in Sacramento.

The AFL-CIO Committee on Political Education has published a list of a few of the others. It points out Reagan has:

- Tried to lop \$330 million from the state's program of medical aid to the needy.

- Halved the consumer council's budget.

- Closed up more than half of the state's special ghetto welfare centers.

COPE points out Reagan has named a management executive as state labor commissioner, the first in recent California history, and adds:

"His new welfare chief is a lawyer who opposes welfare. His conservation chief is a lumberman. His real estate chief is an anti-fair housing crusader, and his clemency secretary favors capital punishment."

### HOW ABOUT '70?

How about prospects for Democrats?

"Problems loom for liberals to regain thrust in California," according to COPE.

"In Los Angeles County alone, more than 405,000 Democrats were stricken from the voting rolls for failure to vote in the 1966 election.

"The figure exceeded a million statewide, compared to only 542,000 Republicans," COPE concludes.

## Unruh will speak at dinner honoring So. County solons

Assembly Speaker Jesse Unruh will be featured speaker at a dinner honoring South County legislators to be held by a newly-formed Democratic organization April 23 at Willow Park Golf Course, Castro Valley.

Kimi Fujii, chairman, said the new group includes members of the Democratic state and county central committees from the 13th Assembly district.

Robert Coate, Northern California Democratic chairman, will be honorary chairman.

Other dignitaries scheduled to be on hand include: Congressmen Don Edwards and George P. Miller, State Senator Nicholas C. Petris, Assemblywoman March K. Fong, Assemblymen Carlos Bee and Robert W. Crown and State Democratic Chairman Charles Warren.

Tickets may be obtained from members of the organization, including the following unionists: Bill Bringham, 783-9494; Joseph Medeiros, 782-4632; and Dick Fitzgerald, 447-3075.

## Steelworkers win change in Petris tax measure

William Stumpf, staff representative for Steelworkers Sub-District 3, announced that he and other unionists had persuaded State Senator Nicholas C. Petris (D-Alameda County) to modify a bill on tax exemptions for retired persons.

Stumpf said the original measure had been opposed by the Steelworkers Senior Citizens Group in the area because it contained a scale of exemptions which it was felt would be harmful to many pensioners.

## 'Everything in our power'

"The AFL-CIO will do everything in its power to translate" President Johnson's civil rights program into law, the AFL-CIO Executive Council declared at its recent meeting.